**Appendix 1**

## Table 1 - Historical absence rates (2017/18 to present)

| Year | YTD (April to March) | Rolling Year (April to March) | % of staff with no recorded absence (April to March) | % Absence classified as long term (April to March) |
|------|------|------|------|------|
| 18/19 | 13.71 | 13.71 | 38.75% | 67.44% |
| 17/18 | 13.72 | 13.72 | 37.04% | 64.20% |